

2024 Annual Report



trans
safety
emergency
fund

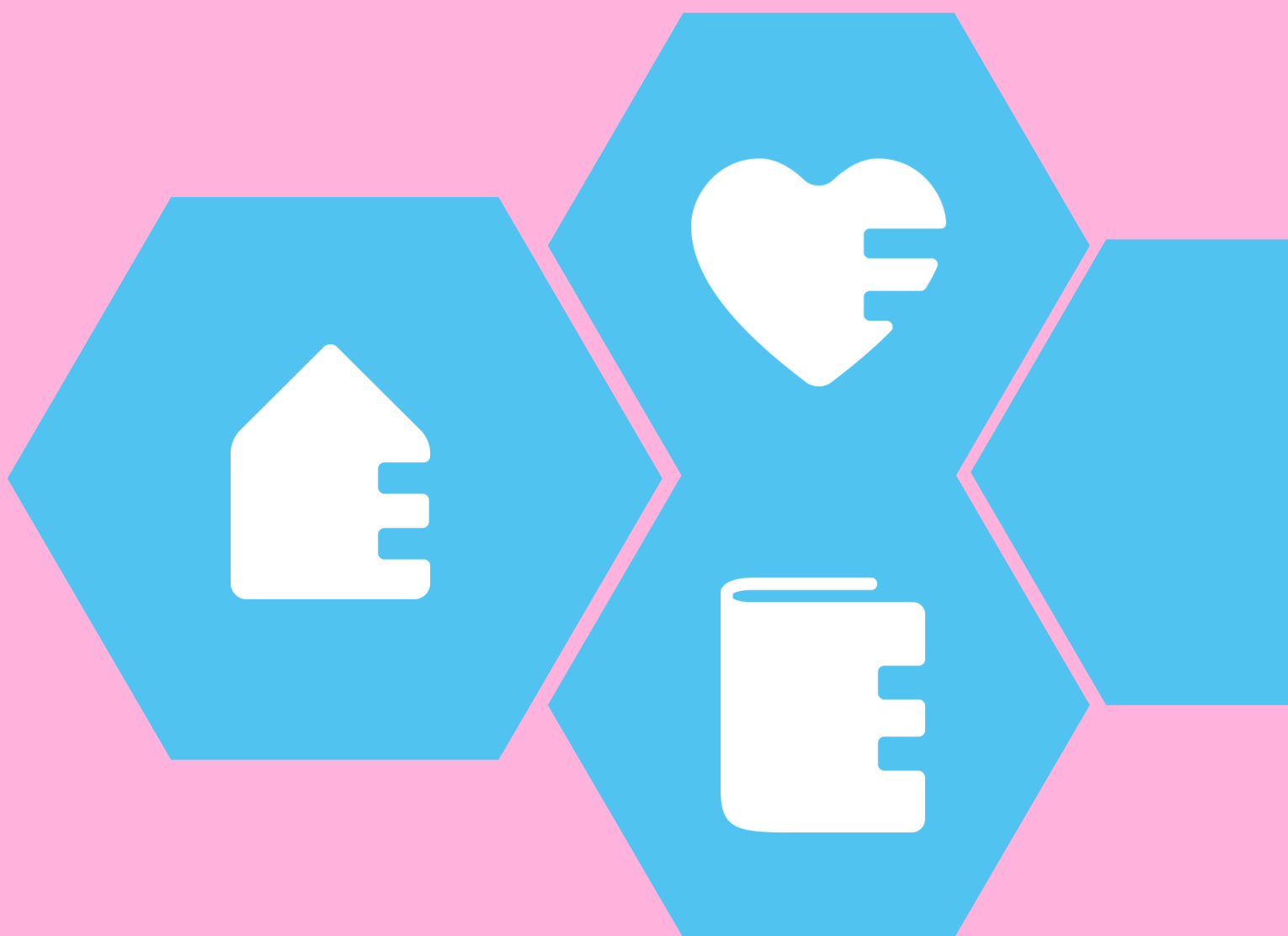




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Thank you!





Dear Friends, Supporters and Community

As we reflect on the past year, we are reminded of both the immense challenges Trans communities face worldwide and the incredible resilience, solidarity, and care that keep us moving forward. The work of the Trans Safety Emergency Fund - TSEF has never been more vital, and thanks to your support, we have been able to provide life-saving assistance to those in urgent need.

In the past year alone, we have distributed emergency funds to hundreds of Trans people facing crisis situations—including those fleeing violence, seeking medical care, or securing safe housing. Each grant we provide is a lifeline, ensuring that no one is left behind when systemic barriers threaten their survival.

We do this work because we believe in a future where all Trans people, no matter where they are, have the safety and resources to thrive. But the need continues to grow. The rise in anti-trans legislation, economic instability, and increasing violence against our communities remind us that we cannot slow down. Our commitment remains unwavering: to stand with those in crisis and to push for systemic change.

None of this would be possible without our donors, volunteers, and activists who show up, again and again, to support Trans lives. We see you, we appreciate you, and we are grateful you are here with us. Your generosity fuels our work, and together, we are making a tangible difference.

As we step into the next year, we invite you to continue this journey with us. Let's dream bigger, push harder, and ensure that every Trans person in crisis knows they are not alone.

With gratitude and solidarity,



Sandro Niederer
Co Chairs



Deven Lawrence



Trans Safety Emergency Fund

The Trans Safety Emergency Fund- TSEF is dedicated to providing low-threshold financial assistance to Trans people* around the world who are in crisis situations, facing marginalization and gender-based violence, and lacking basic necessities.

The TSEF supports Trans people with costs related to:

- Housing
- Relocation
- Food
- Medical expenses
- Gender affirming procedures
- Physical needs
- Education

Vision

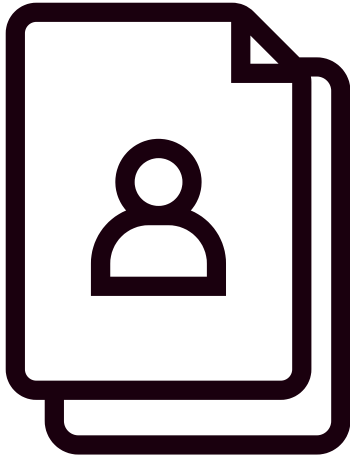
Our vision is a world where Trans and gender-diverse people, especially BIPOC, live free from fear, discrimination, and violence. We envision a future where they all have equal access to basic necessities, healthcare, and housing. Where they enjoy a living standard that contributes to their overall well-being, thus empowering them to thrive and live with dignity.

Mission

Our mission is to redistribute resources to support the well-being of these communities, increase resilience, and foster their sense of dignity by offering direct support. Our focus is on those experiencing difficult intersectional discrimination.

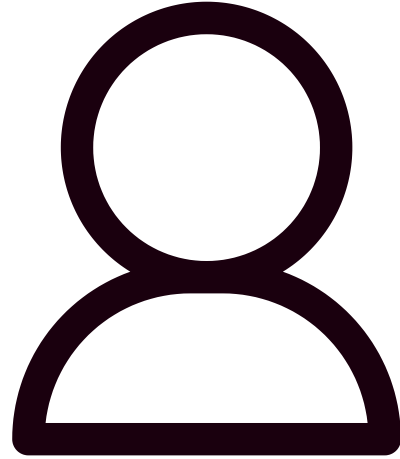
*We use the Term Trans for binary Trans people, nonbinary people, and all gender-diverse individuals to keep the text easy to read.

The TSEF in Numbers



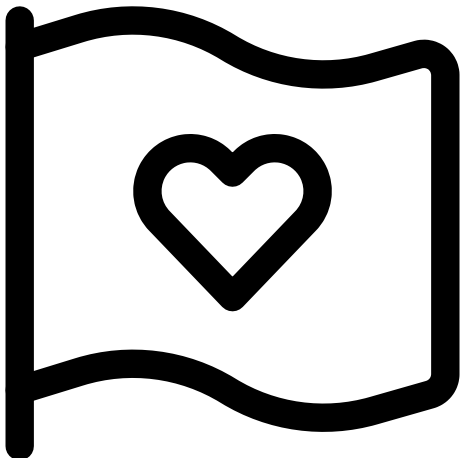
1311

Applications



173

Supported Applicants



2

Support Projects



Supporting 94 People
All Year Round

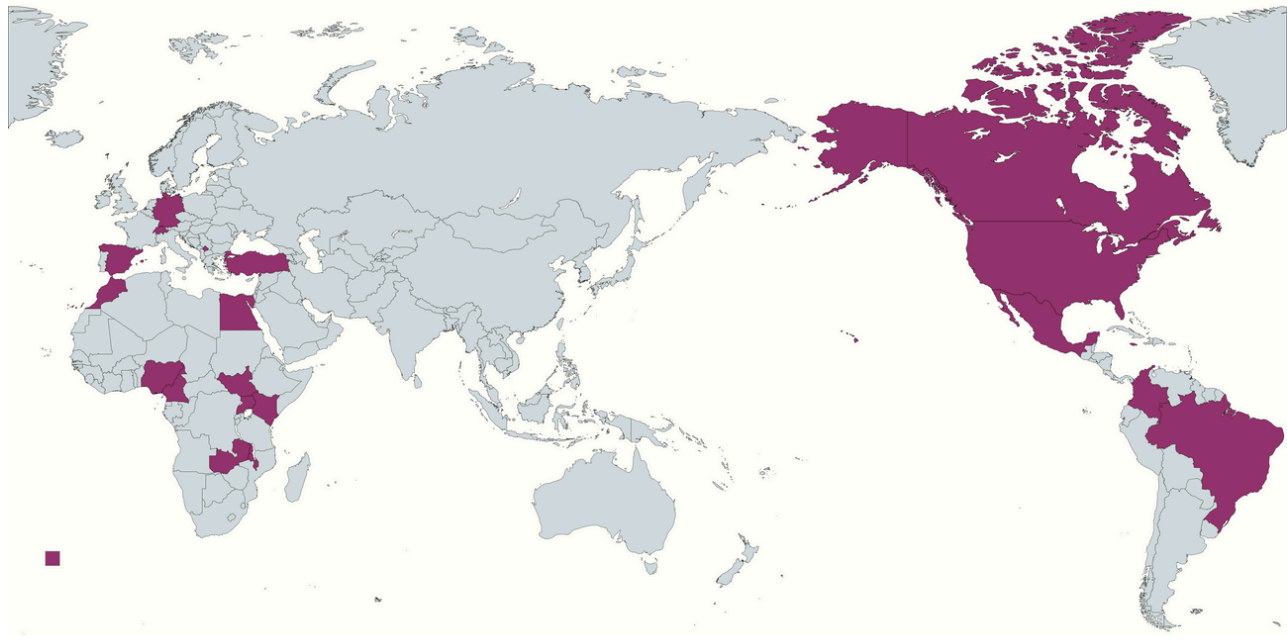
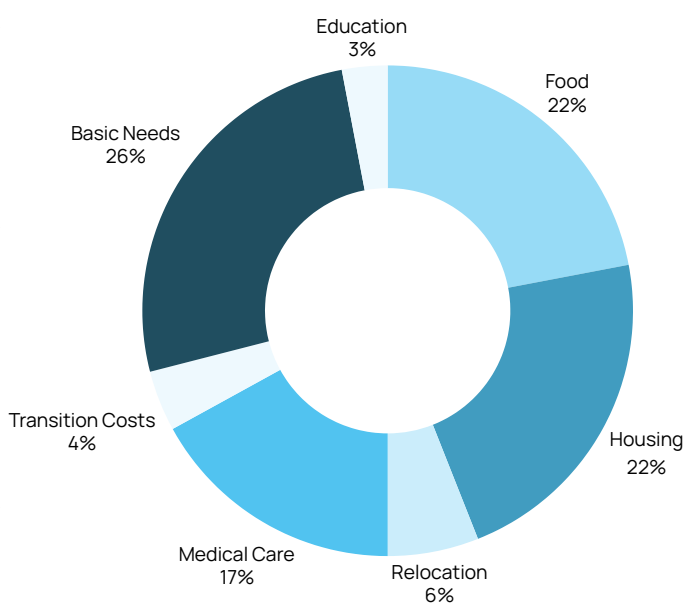


About three-quarters of all funding is used for food, housing, and basic needs such as clothing, gas, and electricity.

Medical care such as HIV medications and treatment after physical violence account for 17% of all support.

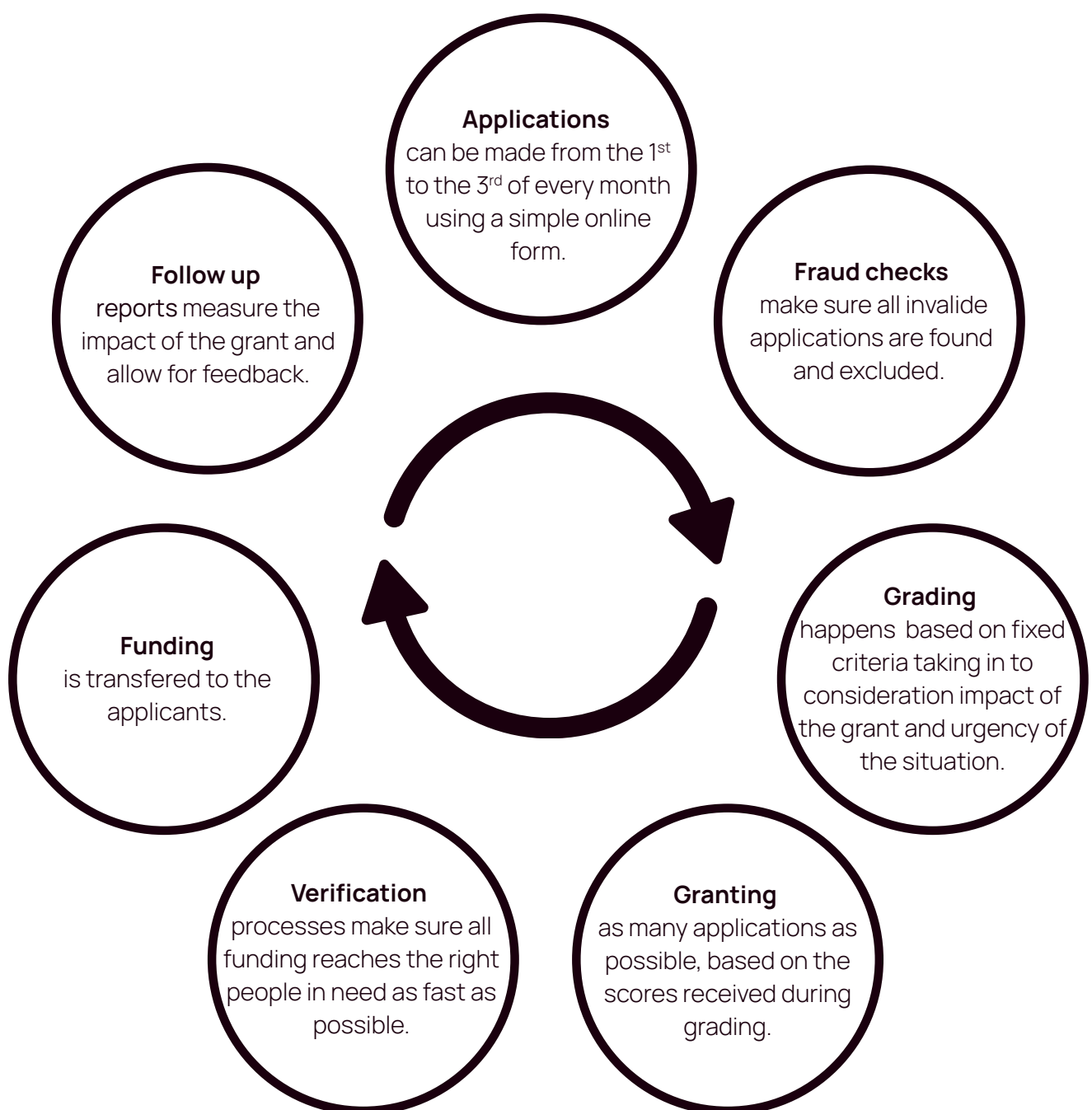
Followed by relocation to safer areas, support with ongoing transitions, and help with primary and secondary education for minors.

Support was provided to 20 countries on four continents.



Application Cycle

With ever-growing numbers of applications from many different corners of the world, the TSEF has adapted its application system and the verification process for granted applicants to ensure the fairest process possible.



Support Projects

In areas with particularly high application numbers and guided by the needs and voices of the Trans communities, the TSEF has deepened its commitment to supporting displaced and criminalized Trans individuals through dedicated pilot projects in Kakuma (Kenya) and Kampala (Uganda). These initiatives were shaped by the urgent realities faced by Trans people in these regions, where systemic discrimination, violence, and lack of resources create life-threatening conditions.

In Kampala, we are collaborating with FemA, a local grassroots network, to offer sustainable, community-led resources, including housing, healthcare, and livelihood support to 40-50 people.

In Kakuma, financial support enabled the local team, led by established activist Lucretia Ssenyonjo, to provide emergency aid, food, medical relief, and access to housing for 40-60 Trans refugees fleeing violence in refugee camps.

These projects are not just about immediate relief—they represent a long-term investment in trans resilience, safety, and self-determination, ensuring that those most at risk have the tools and support they need to thrive.



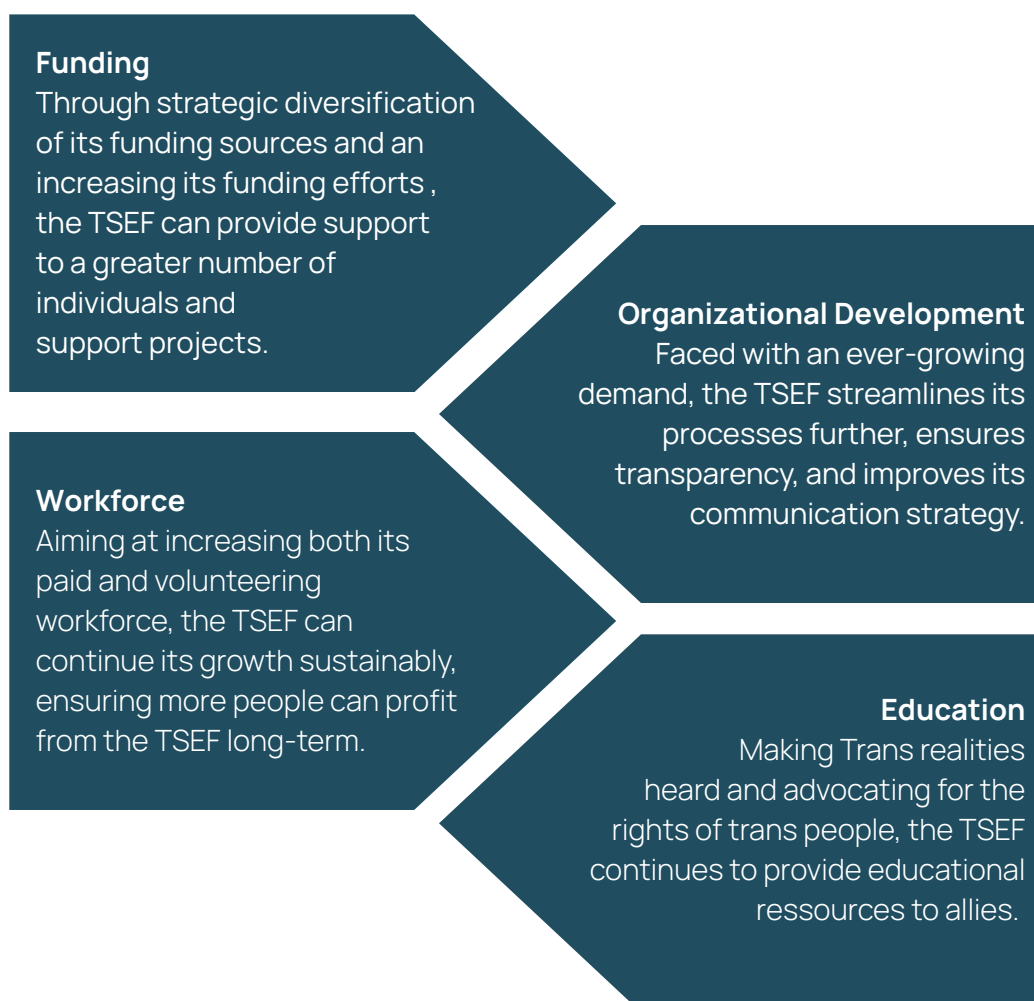


Multiyear Strategy

With the TSEF's longevity and sustainability in mind, the Executive Board used this year to create a four-year strategy. To guide the organizational development of the TSEF following its values to help even more Trans people find the support they deserve.

Built on years of experience providing emergency support, this strategy reflects the lessons we've learned and the evolving realities of our communities. Developed through collaboration with the Mentoring Board and individuals who have accessed our fund, it prioritizes sustainable, long-term solutions alongside rapid-response aid.

This strategy is a testament to the resilience and leadership of our community, ensuring that every step forward is informed by the lived experiences of those most impacted.





Trans on Trans Book

Making sure Trans voices can not be silenced, the TSEF has been an amplifier for the Trans communities over and over again. With the publication of the “Trans on Trans” book, those are now available to readers everywhere in print.

A journey through five very personal essays from Trans people of different walks of life, speaking on their journey, questions, and fear, it shows the uniqueness and power of Trans lives. From how natural it is to be Trans to how delicate and intricate an identity can be; from how language shapes us to how our surroundings can try to take control over us; and finally, about how we remain as long as hope remains.

All profit goes directly back into the TSEF, helping our monthly applicants and projects receive support.



Get your Book
HERE





The Team

The strength of the TSEF lies in the dedication and expertise of our team, which continues to grow in response to the evolving needs of our community.

At the heart of our leadership is our Mentoring Board, of experienced Trans activists and organizers who provide guidance, ensuring our strategies take into consideration the lived realities of as many different Trans communities as possible.

Our Executive Board brings together skilled advocates and professionals committed to overseeing the TSEF's sustainability and development. After many years of running the TSEF based on tireless volunteer work, the TSEF has grown its operation to a scale where volunteering can no longer provide the quality of work needed and has proven unsustainable.

Therefore three paid part-time positions were added over the year. Our office team, consisting of a 20% Communication position, a 30% Application Management position, and a 40 % Fundraising position, works tirelessly to manage daily operations, coordinate emergency support, and build partnerships that expand our reach and our funding.

Still, none of this would be possible without our volunteers, whose unwavering commitment ensures that Trans people in crisis receive the urgent care and resources they need. Together we are building a future where Trans safety and security are not just reactive measures, but a fundamental right.





Annual Financial Statement

Revenue	CHF
Private Donations	75'396.41
Corporate Donations	76'672.98
Service Income	500.00
Book Sales	1'660.00
Total Revenues	154'229.39

Expense	CHF
Support Payments - Individual	-72'326.95
Support Payments - Pilot Projects	-31'285.00
Expenses for materials, products	-1'380.60
Salary	-24'964.82
Social Security Benefits	-782.45
AHV, IV, EO, ALV	-4'167.15
Accident Insurance	-358.20
Personnel Recruitment	-450.00
Other Personnel Expenses	-885.23
Training and Further Education	-300.00
Rental Expense	-250.00
Insurances	-804.65
Taxes, fees, permits	-86.50
Telephone, Internet, postage	-52.25
IT expenses	-881.31
Travel expenses	-403.00
Depreciation of IT hardware and software	-368.00
Expenses Mentoring Board	-1'124.65
Financial Expenses	-1'976.13
Total Expenses	-142'846.89
Total Earnings	11'382.50



Balance Sheet

Balance sheet as of December 31st 2024, with comparison to the previous year

Assets	2024	2023
Current Assets		
Bank Accounts	53'166.72	42'477.72
Deferred Assets	508.85	0.00
Rent Deposit	100.00	100.00
Total Current Assets	53'775.57	42'577.72
Noncurrent Assets		
Hardware & Software	552.00	0.00
Total Noncurrent Assets	552.00	0.00
Total Assets	54'327.57	42'577.72
Liabilities	2024	2023
Current Liabilities		
Liabilities AHV, IV, EO, ALV	-184.40	0.00
Liabilities Accident Insurance	-182.95	0.00
Total Current Liabilities	-367.35	0.00
Association Capital		
Previous Association Capital	-42'577.72	
Earnings	-11'382.50	
Total Association capital	-53'960.22	
Total Liabilities and Association Capital	-54'327.57	

Audit

The 2024 annual financial statement and the 2024 balance sheet were viewed, checked and found to be correct by the auditor.



Thank you!

We extend our deepest gratitude to everyone who has contributed to the Trans Safety Emergent Fund's mission this year. To our incredible volunteers—your dedication and hard work make this vital work possible.

To our former board members, Rafel Al Doori and Falak Mustapha—your work and commitment have left a lasting impact, and we are forever grateful.

To our generous donors and steadfast supporters—your belief in our mission ensures that trans people in crisis receive the care and resources they need.

This work is only possible because of you, and we thank you for standing with us in solidarity and action.

The illustrations used in this report were created by Alva Skog as part of the Trans on Trans Book.



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DONATIONS

